

27 June 1961

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT: DD/I Action on Inspector General's Training Recommendations

REFERENCE: Your Memo dated 25 Mar. 1961, Subject: Inspector General's Survey of the CIA Training Program

The following actions have been taken with regard to those recommendations concerning the DD/I Area proposed by the Inspector General and approved by you:

25X1A Recommendation No. 5: Curator, Historical Intelligence Collection, collaborate with Chief, Operations School/OTR, to develop and publicize a working collection of open intelligence literature at [REDACTED] which will fully reflect the existence and capabilities of the principal collection at Headquarters. 25X1A2d2

25X1A2d2 Action: Mr. Pforzheimer met with [REDACTED] former Chief, Operations School/OTR, to discuss ways in which HIC's usefulness to the Training Library activities at [REDACTED] could be further developed and increased. Since these discussions [REDACTED] has been replaced by [REDACTED] who has been briefed on this problem and with whom Mr. Pforzheimer expects to further examine the problem at [REDACTED] 25X1A9a 25X1A 25X1A9a 25X1A2d2

Recommendation No. 12: DCI issue instructions that Agency Regulations be amended by adding new provisions (a) directing the Deputy Directors to identify the categories of employees for whom specified degrees of language proficiency are required and to tie these standards of proficiency into promotion practices, and (b) directing the Deputy Directors to identify those positions, or that proportion of positions, in each overseas station which may be filled only by individuals who possess, to the degree specified, the language commonly used in the general area of that station.

Action: All DD/I offices have identified those positions or proportion of positions which require specific degrees

of language proficiency and such requirements have been included in the ID/I training standards to be released shortly to the Office of Training.

Recommendation No. 16: The Deputy Directors take such measures as may be necessary to cause all staff employees under their jurisdiction who claim language competence to submit to the Office of Training tests at the earliest practicable moment.

Action: DD/I Assistant Directors have been instructed to set up procedures to have those employees who claim language proficiency submit to OTR language testing procedures as soon as possible.

Recommendation No. 18: The DDP, as well as the DDI and DDS, strongly recommend to their division chiefs, assistant directors, and other senior officers that they familiarize themselves, through attendance thereat, with the contents of the Introduction to Overseas Effectiveness course.

Action: A memorandum will be sent by me to all Intelligence Assistant Directors urging them to familiarize themselves and their Senior assistants with the Introduction to Overseas Effectiveness Course as soon as we are able to determine the timing of the next running of the course. It will evidently not be before fall at the earliest.

Recommendation No. 27: DDI and DDP take action to define criteria and goals of recommended rotation and to start test program with a view to this becoming established part of Agency career service.

Action: The Assistant to the DD/I (Admin.) has discussed this matter with [REDACTED] DD/P Career Development and Training Officers. It was agreed that they would work with the Area Divisions to develop more interest in and requirements for ID/I professionals on Reports Officer positions.

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Our discussions of this problem with the ID/P date back several years. Recently we have experienced some limited success in that we have been asked to supply people for reports positions in [REDACTED]

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[REDACTED]

ROBERT AMORY, JR.